



KAPPA ALPHA PSI FRATERNITY, INC.

TRAINING FOR LEADERSHIP SINCE 1911

31st SOUTHWESTERN PROVINCE

C. Rodger Wilson Leadership Conference



“Creating Inspiration...A Call To Service”

Mississippi Valley State University

Itta Bena, Mississippi

September 18 – 19, 2009

31st CRWLC Tribute to Brother Charles Lemuel Young, Sr.

The Honorable Brother Charles Lemuel Young Sr. was a member of the Mississippi State House of Representatives, civil rights activist and entrepreneur and founding member of the Meridian Alumni Chapter of Kappa Alpha Psi. He was educated in the Meridian Public Schools and graduated from T. J. Harris High School in 1947. As a college freshman Brother Young attended Wiley College in Marshall, Texas then transferred to Tennessee A&I (now known as Tennessee State University) where he earned a Bachelor of Science degree in business administration. He later earned a specialist degree from the University of Denver.

Brother Young served in the U.S. Army where he achieved the rank of sergeant first class in less than two years, the Bronze Star and other medals for his service in the Korean Conflict. He came home to assist with his families' business and in 1960 he wed Doretha Connor of Port Arthur, Texas they were blessed with four children.

Brother Young became president of the E. F. Young Jr. Manufacturing Co. the company would prosper under his leadership and become the oldest family-owned manufacturer of ethnic hair care products in the United States. The impact of Brother Young's leadership in the field of cosmetology was recognized by Meridian Community College when it named the School of Cosmetology in his honor. Branching out into other entrepreneurial areas Brother Young was founder of Young's Construction Co. which employed the finest African-American craftsmen in the community. He was honored as Mississippi's Minority Business Person of the Year and received the Hartley Peavey Award. Brother Young was the first black licensed real estate broker in Meridian, served as a member of the board of directors of the Meridian Chamber of Commerce, a member of the National Business League, and a member of the Mississippi Independent Beauticians Association.

As a civil rights activist, Brother Young was involved in the struggle for voter registration, and he was a strong supporter of the 1964 Civil Rights Act. He negotiated with local police to minimize injuries to Freedom Riders who came to Meridian in the early 1960's. A member of the NAACP Brother Young picketed local stores and national franchises including Woolworth regarding employment discrimination practices and the integration of lunch counters. Brother Young worked tirelessly with other civil rights giants such as Medgar and Charles Evers, Rep. John Lewis Fannie Lou Hammer, Aaron Henry and many others known and unknown.

As a statesman Brother Young was elected as a Democrat in 1979, representing the 82nd District, which encompasses parts of Meridian and Lauderdale County. As the chairman of the Universities and Colleges committee he played a major role in enhancing the state's system of higher education particularly for HBCU's. Brother Young also served on other legislative committees they include: Banking and Financial Services; Congressional Redistricting; Juvenile Justice; Labor; Legislative Reapportionment; Select Committee on Fiscal Stability; and Ways and Means.

We the members of the Southwestern Province of Kappa Alpha Psi would like to recognize our dear brother at this 31st C. Rodger Wilson Leadership Conference, whose achievements are a part of the lore & legacy of Kappa Alpha Psi.

HISTORY OF THE C. RODGER WILSON LEADERSHIP CONFERENCE

This marks the 30th year the Southwestern Province has held the C. Rodger Wilson Leadership Conference, but do most of us know who C. Rodger Wilson was, and why our meetings are named as such? Kappa Alpha Psi under the leadership of **Brother Charles Rodger Wilson**, sixteenth Grand Polemarch and recipient of the Laurel Wreath, accomplished many things during his tenure as Grand Polemarch. Prior to his election he had already served the fraternity for thirty-five years in various capacities. He has the longest tenure as Grand Polemarch in the history of Kappa Alpha Psi. During his administration the theme "Training for Leadership" was adopted. That theme still holds true today.

The story begins in 1942 when C. Rodger Wilson actually began his "Guide Right Dictatorship" with a message to the membership titled, "Brand New Ideas about Guide Right." He knew then that Guide Right was considered to be the Fraternity's National Program, and he wanted to make the program meaningful and effective. The objectives set forth in the Guide Right Promotional Bulletin stated as the Movement's Purpose: *1) to help black boys, especially those graduating elementary or high school classes...to relate further study to vocational choices best suited to their aptitudes and personalities; 2) to encourage cooperative attitudes towards school, home, and community; and 3) to assist young men to start and progress in their chosen careers.*

It's amazing that although these were the goals that were written during the time of C. Rodger Wilson's tenure the themes and goals are similar to those of today. The goal of the CRWLC is *to Prepare the Leaders of Tomorrow*, whether that is in the fraternity, job, or community. The theme "Training for Leadership" had been used to describe the goals of the fraternity, but by 1957 the membership wanted the theme to be implemented. The implementation came from Grand Polemarch C. Rodger Wilson that a national program in the undergraduate interest includes a formalized school of leadership training, and hence The Charles Rodger Wilson Leadership Conference (CRWLC) was born. The items we discuss today at our meetings encompass the curriculum our brothers planned on being discussed. Plans were ultimately underway and the first undergraduate leadership conference occurred in 1961. At the 62nd Grand Chapter Meeting in Chicago in 1979, just a few weeks after the sudden and unexpected death of C. Rodger Wilson, the Undergraduate Leadership Conference was renamed the C. Rodger Wilson Leadership Conference in his honor.

Excerpts taken from: The Story of Kappa Alpha Psi, Fifth Edition – by Dr. Ralph J. Bryson - 2003

C. RODGER WILSON LEADERSHIP CONFERENCE

Overall Objective: To improve the skills, knowledge, and abilities of the Undergraduate and Alumni Chapter leaders by enhancing the responsiveness of the elected officers to their duties and responsibilities, and increase their participation at all levels of the Fraternity. Upon Completion of the C. Rodger Wilson Leadership Conference, participants will be able to:

- Explain the expectations of a leader by recognizing the dimensions of leadership
- Effectiveness
- Utilize team building skills
- Assess his own leadership effectiveness
- Discuss the history of Kappa Alpha Psi Fraternity, Inc.
- Explain the effectiveness of members
- Project the future direction of the Fraternity
- Explain the major elements of the International Headquarters of the Fraternity
- Identify role (s) of the Province and National Committees and Programs; and
- Develop strategies to improve performance.

10 QUALITIES OF LEADERSHIP TO SEARCH FOR IN MEMBERS

CHARACTER
INFLUENCE
POSITIVE ATTITUDE
EXCELLENT PEOPLE SKILLS
EVIDENT GIFTS
PROVEN TRACK RECORD
CONFIDENCE
SELF DISCIPLINE
EFFECTIVE COMMUNICATION
DISCONTENT WITH STATUS QUO

FAMOUS WORDS

“I would pay tribute to a man the likes of whom we are not likely to see again during the span of our lives, who was and is so uniquely qualified for the position he has held over the (six) years past, my dear friend, Past Grand Polemarch C. Rodger Wilson.”— newly elected Grand Polemarch Richard Millsbaugh in 1961.

The undergraduate leadership conference is *“one of the fraternity’s instruments for assuring the continuing growth and success of the Bond.”* --- Dr. Cleo Blackburn, first chairman of the Undergraduate Leadership Conference Board.

“If we are going to bind ourselves together, let it be around something that is strong enough to hold us; if we are going to sing, let us sing about something that will have a lasting refrain; if we drink a toast, let it be of something beyond the trivial and the vulgar; let us exalt the theme of ACHIEVEMENT.”--- Dr. Samuel Proctor from his sermon during the Golden Anniversary Memorial Services during the 1961 Conclave.

“I want us to look at our fraternities as our Founders intended them to be—value-based organizations with high standards—and not just entertainment centers. We must never forget that our purpose as fraternities is to enhance the out-of-class experience of students. Ours must continue to be a value-added component. And I want to see us change the undergraduate fraternity culture from one of emphasis on entertainment to one of service.” ---Past Grand Polemarch H.H. Holloway addressing the National Interfraternity Conference as he became the first African-American to lead the organization in 1995.

“Leadership belongs not to those who beat their drums or blow their own trumpets, but those who day in and day out, in all seasons, work for the practical realization of a better Fraternity; those who have the stamina to persist and remain honest to themselves and dedicated to the principles of Kappa Alpha Psi. To those belongs the Leadership.”

“Remember now thy Creator in the days of thy youth, while the evil days come not, nor the years draw nigh, when thou shalt say; I have no pleasure in them.” --- Ecclesiastes 12:1-3

The new direction of **the** CRWLC places the leadership conference back in proper perspective to train the newly elected officers of the fraternity and its chapters near the beginning of their elected terms. **The Grand Polemarch’s Message in the October Kappa Journal spoke of “one voice, one Kappa.” We must be like-minded in the training of all our brothers to carry forth the legacy of Kappa and the virtues of Phi Nu Pi.** First and foremost should be the training of the undergraduate brother as he is the future of the fraternity. Any skills learned during his undergraduate years will only be of benefit to the fraternity once he becomes an alumnus.

“Training for Leadership since 1911”

Saturday, September 19, 2009

**Kappa Alpha Psi Fraternity, Inc.
TRAINING FOR LEADERSHIP SINCE 1911
31st SOUTHWESTERN PROVINCE**

C. Rodger Wilson Leadership Conference
Undergraduate Luncheon
Charles R. Lackey Rec. Center
Saturday, September 19, 2009

Master of Ceremonies
Robert Scott, Jr., Polemarch Zeta Zeta
Mississippi Valley State University

Registration/Vendors H.G. Carpenter Auditorium 7:30am-4:00pm
General Session H.G. Carpenter Auditorium 7:30am-12:00pm

Call to Order Esmond Gordon

Welcome Mr. Walter Parker
(Mayor, Itta Bena) &
Dr. Donna H. Oliver
(President, M.V.S.U.)

Roll Call LaJuan Cranson

Purpose of C. Rodger Wilson Leadership Conference James L. Cowan IV

Risk Avoidance Willie High Coleman, Jr.,
Esq.

Chapter Certification Theron Hightower

74th Southwestern Province Council Meeting Keith Campbell/
Tim Albert
Abel Mulugheta

Southwest Province Initiatives & Updates Dr. Donald Parker, MD

Grand Chapter Initiatives Dwayne Murray, Esq.
Grand Polemarch

MOIP Workshop Haze/Rigsby
James Cowan IV

UNDERGRADUATE LUNCHEON 12:15pm-1:30pm
Charles R. Lackey Rec. Center

NIGHT LIFE

Tailgate Party Kappa Korner (**T.B.D.**) 3:00pm
Game MVSU vs. UAPB 5:00pm
Rice Totten Stadium

Undergraduate Kappa Charles R. Lackey Rec. Center 9:11pm
After-Party

CALL TO ORDER

Omari Pittman

Southwestern Province Board of Directors – MS

INVOCATION

Timothy Woodson

Southwestern Province Lt. Strategus

OCCASION

Abel Mulugheta

Southwestern Province Board of Directors – TX/NM

INTRODUCTION OF SPEAKER

Damion Mitchell

Southwestern Province Board of Directors – LA

KEYNOTE SPEAKER

Kristerpher J. Smith

*Junior Grand Vice Polemarch
Middle Tennessee State University*

FELICITATION

James L. Cowan IV

Southwestern Province Board of Directors - AR

REMARKS

Dr. Donald Parker, M.D.

Southwestern Province—Sr. Vice Polemarch

Esmond Gordon, Junior Vice Polemarch

Texas Southern University

RECAP OF UNDERGRADUATE SUMMIT

Esmond Gordon

Junior Vice Polemarch

BENEDICTION

Maurice Potts

Southwestern Province Strategus

Southwestern Province Officers

Ron V. Julun – Province Polemarch

Dr. Donald Parker, MD – Senior Vice Province Polemarch

Esmond Gordon – Junior Vice Province Polemarch

Dr. Stephen Broughton, MD – Keeper of Records

Ryan Gilner – Keeper of Exchequer

Maurice Potts – Strategus

Tim Woodson – Lieutenant Strategus

Darryl McGee – Arkansas Board Member

James Cowan IV – Arkansas Board Member

Otis Jones – Louisiana Board Member

Damion Mitchell – Louisiana Board Member

C. Jerome Brown – Mississippi Board Member

Omari Pittman – Mississippi Board Member

Keith Campbell – Texas/New Mexico Board Member

Abel Mulegheta – Texas/New Mexico Board Member

Theron Hightower – Executive Operating Assistant to Province Polemarch

Kenneth Metoyer – CRWLC Chairman

TIME AND PLACE RECOMMENDATIONS

**Southwestern Province
C. Rodger Wilson Leadership Conferences**

2010 – (TX) – Missouri City, TX

2011 – (AR) – Conway, AR

2012 – (LA) - To be determined

2013 – (MS) - To be determined